Future Working Preferences

Introduction

As well as all the considerations around career interests and values outlined in some of the other diagnostic tools we have provided there is also a range of very practical considerations that will inform your decisions about future career options. These include things like; type of employment, location, salary, benefits, working hours, etc.

Ultimately these are often more important than some of the other considerations as these can present unmovable barriers to certain future career options (e.g. a job that involves night shifts which wouldn't fit with any caring responsibilities).

How To Use This Document

The questions below are designed to try and support you in working through some of these critical factors and identifying what these mean for your career options.

1. *Type of Employment -* What type of employment would you be looking for?

Full time employment

Part time employment

Voluntary work

Contract work

Setting up own business

Retirement

Portfolio work (a combination of these)

2. *Location -* What geographic location would you consider work within?

Local   (Distance from home _____ miles)

Regional

National

International   (excluding_____)

3. *Working hours* – What working hours would you be looking for?

Shift work	Yes/No
Minimum hours per week	
Maximum hours per week	
Specific days you would not be able to work	
Specific hours you would not be able to work	

4. *Salary and benefits* – What salary and benefits would you require from your next role?

Minimum required salary	
Desired salary	
Core required benefits (e.g. pension, etc)	
Desired benefits (e.g. car, medical cover)	

5. *Type of role* – What type of role are you looking for?

A similar role to your current, in a similar sector	
A different role in a similar sector	
A similar role in a different sector	
A different role in a different sector	

6. *Additional considerations* – What other considerations do you need to take into account when deciding on your future employment (e.g. restrictions on overnight travel, environments you would not work in, family etc)?